Any residency waiver that does not have a specified expiration date will expire when the position for which the waiver was granted becomes vacant. The agency must request a new waiver to recruit out-of-state applicants for that vacancy. See also Board Rule R-4-4 and Technical Assistance - Residency Waiver Request prepared by the Board in May 2002. If you have questions about this process, contact Jane Sprague at 303-764-1472.